

Hiring

In-House vs. Outsourcing Recruiting: A Side-by-Side Comparison
Explore the key differences and benefits of each approach to help you make an informed decision.

In House

Tends to increase the cost of recruitment and training. You have to spend time and resources sifting through resumes, interviewing, and performing background checks.



If you're hiring only a few times a year, you will not have the best recruiting strategies to bank on. This can increase the risk of hiring.



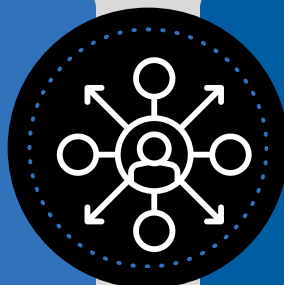
In house recruiters have limited access to good potential candidates and industry insights.



The core expertise is not sourcing and selection, searching for the right talent might take time.



The reach to good potential talent is limited.



You may not necessarily have an individual with expertise in negotiation.



Core business is not recruitment so you may not be using the best available tools and technologies for hiring.



In-house teams may struggle to scale quickly, facing challenges with resource limitations and slow adjustments during peak hiring periods.



Outsourcing

It will save you time and money during the hiring process as well as reduce turnover costs.

You can lower the hiring risk by taking advantage of the temp-to-hire hiring model.

Have a unique experience of working across various industries and expertise in finding the right people.

Have trained professionals that hire round the clock and can bring the right talent to the table quickly.

Outsourcing recruitment to agencies with experience can give access to a bigger pool of talent.

Are trained to get you the best talent while maintaining the recruiting budget.

The core business is to hire, they use and have access to the best available tools and technologies.

Staffing agencies can easily scale with your needs, providing quick access to talent and adjusting to fluctuating demands without extra internal resources.