

Finding the perfect fit shouldn't be a guessing game.

At Synergy HR, we understand that every business has unique needs. That's why we go beyond a one-size-fits-all approach to staffing.

Here's how we tailor the process for you:

- Customized screening profiles: We work closely with you to define your ideal candidate profile, including skills, experience, and cultural fit.
- Targeted candidate selection: We leverage our network and resources to identify qualified candidates who perfectly match your specific requirements.
- Meticulous screening: Each candidate goes through a rigorous screening process based on your customized profile, ensuring you only meet with the most qualified individuals.

The result? You save time and resources by focusing on top-tier candidates who are a perfect match for your team and company culture.



**We speak HR.
Let's chat!**



More Information :



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The Ultimate Guide to Streamlined Hiring with Synergy HR



Synergy HR is a team of local HR professionals dedicated to making your life easier. We partner with businesses to streamline their HR processes, so you can focus on what you do best – running your business!



Our Services

Employee Benefit Program

Synergy HR shatters the mold of typical staffing agencies. We offer comprehensive benefits, even for temporary positions, attracting a pool of highly-qualified candidates who wouldn't typically consider temporary work. This unique approach translates to a wider selection of top talent for your open positions, ensuring you find the perfect fit for your team.

Synergy HR employee benefits program includes:

- Health Insurance (for employee and family)
- Dental Insurance
- Vision Insurance
- Supplemental Insurance
- Direct Deposit
- Weekly Pay
- Retirement Options

Cost Effectiveness

Synergy HR streamlines your hiring process and reduces your workload. We cover all the costs associated with finding and onboarding top talent, including recruiting, screening, testing, payroll processing, taxes, and insurances like worker's compensation and unemployment. This allows you to focus on what you do best – running your business.

Recruiting

Synergy HR looks beyond traditional job boards. We actively engage in community networking, building relationships and fostering a talent pool that understands your company culture. We also strategically utilize technology to reach a wider audience. However, our most powerful recruiting tool remains a happy workforce. Positive word-of-mouth from your employees is the key to attracting top talent who share your values, creating a win-win situation for everyone.

Customized Screening

Synergy HR screening process includes but is not limited to:

- Drug screening
- Employment verification
- Reference checks
- In-depth Interviews & Evaluations
- Background check
- Safety orientation

Turnover

High employee turnover can cripple your business. Lost productivity, recruitment costs, and a weakened company culture all take a toll. Synergy HR understands this challenge. Through in-depth analysis, we've identified the key culprits – inadequate screening, insufficient training, and a lack of employee appreciation. Our approach tackles these issues head-on.

Administrative Support

Synergy HR administrative support services include:

- Payroll Preparation and Delivery
- Tax Administration
- Employee Benefits Administration
- Personnel Administration
- State and Federal Unemployment

Peace of Mind

As your Employer of Record (EOR), Synergy HR takes on the administrative burden of payroll, taxes, and insurances. We ensure full compliance with all federal and state regulations, including FICA, unemployment taxes, workers' compensation, and general liability insurance. This means you can focus on running your business with confidence, knowing your legal obligations are handled by experts.

Why Choose Us



Reduced Work Load

We handle the administrative tasks of HR, freeing you up to focus on strategic initiatives.



Expert Guidance

Our team provides professional guidance on employment law, compliance, and best practices.



Enhanced Efficiency

We utilize technology and streamlined processes to save you time and resources.



Peace of Mind

Knowing your HR needs are in safe hands allows you to focus on your business.

From short-term gigs to permanent placements, full-time or part-time, Synergy HR delivers. We're your one-stop shop for staffing solutions, even finding those hard-to-fill positions. Consider us your complete HR partner, streamlining your hiring process and ensuring you find the perfect fit every time.